BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

BOARD MEETING MINUTES

MONDAY, JUNE 6, 2011

The Big Spring School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, age, religion, and disability in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding civil rights or grievance procedures, or for information regarding services, activities, and facilities that are accessible to and usable by handicapped persons, contact the Superintendent of Schools, Title IX and Section 504 Coordinator, 45 Mt. Rock Road, Newville, PA 17241, at (717) 776-2412.

I. CALL TO ORDER

The Board of School Directors for the Big Spring School District met in the Big Spring High School auditorium, at 8:01 P.M. with President Wilbur Wolf, Jr., presiding. Seven (7) directors present: Wilbur Wolf, Jr., President; William Swanson, Vice President; Kingsley Blasco; David Gutshall; Richard Norris; William Piper; and Richard Roush.

Robert Lee Barrick, Secretary, and Terry Lopp, Treasurer, were absent.

Others in attendance: Richard W. Fry, Superintendent; Jeanne Temple, Assistant Superintendent; Kevin Roberts, Director of Curriculum/Instruction and Educational Technology; Denny Clopper, The Valley Times-Star; and Brenda Line, Board Minutes.

II. PLEDGE TO THE FLAG

President Wolf led all individuals present in the Pledge to the Flag.

III. PRAYER

Director Piper offered a prayer.

IV. APPROVAL OF THE MAY 16, 2011 BUILDINGS AND PROPERTY COMMITTEE MEETING MINUTES; THE MAY 16, 2011 COMMITTEE OF THE WHOLE OF THE BOARD MEETING MINUTES AND THE MAY 16, 2011 REGULAR BOARD MEETING MINUTES.

Motion by Norris, seconded by Blasco for approval of the May 16, 2011 Buildings and Property Committee meeting minutes; the May 16, 2011 Committee of the Whole of the Board Meeting Minutes and the May 16, 2011 Regular Board Meeting Minutes. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

V. STUDENT/STAFF RECOGNITION AND BOARD REPORTS

No reports were offered.

VI. TREASURER'S REPORT

The Treasurer's Report is presented at the second Board meeting each month.

VII. PAYMENT OF BILLS

 General Fund
 \$1,081,638.55
 Checks #62380-62645

 Capital Projects
 \$ 10,752.49
 Checks #569-572

 Student Activity/Miscellaneous Fund
 \$ 33,909.75
 Checks #12679-12731

Total \$1,126,300.79

Motion by Blasco, seconded by Swanson for approval of General Fund, Capital Projects, and Student Activity/Miscellaneous Fund payments of bills as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

VIII. READING OF CORRESPONDENCE

There was no reading of correspondence.

IX. RECOGNITION OF VISITORS

Linda Bowles, Charlene D'Amore, Megan Frantz, April Messenger, Sam Sheeler, and Laurie Turner.

X. PUBLIC COMMENT PERIOD

A. <u>Ms. Linda Bowles</u>, 202 Nealy Road, Newville, PA (North Newton Township), addressed the members of Board of School Directors and respectfully asked that the Board reconsider imposing a 3.8 percent property tax increase for the 2011-2012 fiscal year.

Ms. Bowles indicated that she has spoken with many individuals who have indicated that their property taxes are "going up drastically" and that they are "taxed to death." Ms. Bowles asked that the Board reconsider the tax increase in light of the recent reassessment and the state of the economy.

B. Ms. Laurie Turner, 290 Kerrsville Road, Carlisle, PA, addressed the members of Board of School Directors and inquired about the job description for the newly adopted special education department chairperson and questioned what role that person would play in the District.

X. PUBLIC COMMENT PERIOD (Continued)

B. Ms. Laurie Turner (Continued)

Superintendent Fry responded that he could provide Ms. Turner with a copy of the aforementioned job description after this evening's meeting. Mr. Fry added that the special education department chairperson would support special education efforts initially in kindergarten through Grade 8 regarding the curricular side of the elementary special education program.

Mr. Fry noted that at this time there is one supervisor supporting more than 600 special education students, and he added that more support is necessary for special education teachers and students beginning in elementary school and continuing through the middle school and high school.

In response to a question from Ms. Turner, Mr. Fry indicated that the special education department chairperson would be involved with the IEP process for students; however, there probably would not be a teaching component to the position for the 2011-2012 school year. A teaching component to the position could be added if necessary in the future.

Mr. Fry indicated that this new position would not be an added cost to the District because monies formerly allocated for the assistant special education department chairperson would be allocated to this new position.

In response to a question from Ms. Turner, Mr. Fry indicated that the special education department chairperson would focus mainly on elementary school special education students; however, the individual would also be responsible for oversight of special education through Grade 8.

Ms. Turner brought to the Board's attention that there is a personal relationship between the special education director and the individual proposed to be hired as the new special education department chairperson.

Mr. Fry indicated that the special education department chairperson position was not assigned but was duly advertised district-wide and throughout the community.

Ms. Turner indicated that she has had a difficult experience with the special education director in relation to Ms. Turner's child who is in the special education program at Big Spring. Ms. Turner noted that, in her opinion, the hiring of a special education department chairperson who has a personal relationship with the special education director could reflect poorly on the District. Ms. Turner indicated that she believes it would be more appropriate to hire someone who is unbiased as the special education department chairperson and not hire someone for the position who is personally involved with the special education director.

Ms. Turner indicated that she has had struggles when dealing with the special education director, and she suggested that the Board reconsider the individual for this position and ensure it is a "new face, not someone who I know could and may be influenced by the special education director."

X. PUBLIC COMMENT PERIOD (Continued)

B. Ms. Laurie Turner (Continued)

Mr. Fry responded that all department chairperson positions run on a two-year cycle. All department chairperson positions are reposted every two years.

In response to a question from Director Blasco, Mr. Fry indicated that generally department chairpersons report to the director of curriculum and instruction; however, the special education department chairperson would report to the special education director.

In response to a question from President Wolf, Mr. Fry indicated that this item could be tabled until the June 20, 2011 Board meeting.

Ms. Turner asked that the Board "consider the situation you put yourself in." Ms. Turner suggested that it would be "monopolizing the department" by putting someone in the special education department chairperson position who has a personal relationship with the special education director."

Ms. Turner thanked the members of the Board of School Directors for allowing her to speak this evening.

XI. STRUCTURED PUBLIC COMMENT PERIOD

No structured public comment was offered.

XII. OLD BUSINESS

There was no old business.

(NOTE: The Board addressed XIII., NEW BUSINESS, A., PERSONNEL CONCERNS, Items A-1 through A-9, following Item A-9.)

XIII. NEW BUSINESS

A. PERSONNEL CONCERNS

1. Coaching Appointments

(ACTION ITEM)

Mr. Jay Hockenbroch, Athletic Director, recommended the individuals listed for the coaching positions listed for the 2011-2012 school year.

Rebecca Whigham Cody Casey

Junior High Cross Country Coach Volunteer Coach for Varsity Baseball

- XIII. NEW BUSINESS (Continued)
 - A. PERSONNEL CONCERNS (Continued)
 - 1. <u>Coaching Appointments</u> (Continued)

(ACTION ITEM)

The administration recommended that the Board of School Directors approve the coaching appointments of the individuals listed for the 2011-2012 school year.

(ACTION ITEM)

2. <u>Mr. Stephen Carbaugh</u>, Plainfield Elementary School head custodian, submitted his letter of resignation for the purpose of retirement effective June 30, 2011.

Mr. Carbaugh's severance allowance has been calculated and submitted to the Board for approval at this time.

As per the following calculations, Mr. Carbaugh is entitled to a severance allowance in the amount of \$9,500.00, under option #2.

Option #1:

34.5 years of service X \$175.00 = \$6,037.50 (\$9,500.00 maximum)

Option #2:

215 unused sick leave days X \$50.00 = \$10,750.00 (\$9,500.00 maximum)

The administration recommended that the Board of School Directors accept Mr. Carbaugh's severance allowance of \$9,500.00 as presented.

(ACTION ITEM)

3. <u>Mrs. Marie Nye</u>, Elementary Title I reading teacher, requested one and one half-day of leave without pay, retroactive to May 24 & 25, 2011.

Section 3.09 of the contract between the Big Spring Education Association and the Big Spring School District provides that "The Board may grant leave without pay to an employee who requests prior approval for such leave."

The administration recommended that the Board of School Directors approve Mrs. Nye's request for one and one half-day of leave without pay as presented.

XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

(ACTION ITEM)

4. Mrs. Mary Beth Miko, grade three teacher at Oak Flat Elementary School, requested one day of leave without pay, retroactive to June 1, 2011.

Section 3.09 of the contract between the Big Spring Education Association and the Big Spring School District provides that "The Board may grant leave without pay to an employee who requests prior approval for such leave."

The administration recommended that the Board of School Directors approve Mrs. Miko's request for one day of leave without pay, retroactive to June 1, 2011.

5. <u>Summer Workers</u>

(ACTION ITEM)

The individuals listed are recommended to serve as summer workers during the month of June, 2011.

Shane Moomaw Jacob Marconi
Ceirra Falcone Nate Shuey
Allie Jardine Andrew Fry

The administration recommended that the Board of School Directors approve the individuals listed to serve as summer workers during the month of June, 2011, pending receipt of all required paperwork.

6. 2011-2012 Lifeguard

(ACTION ITEM)

Andrew Fry

The administration recommended that the Board of School Directors approve the individual listed to serve as a lifeguard during the 2011-2012 school year and the 2011 summer months, pending receipt of all required paperwork.

(ACTION ITEM)

7. <u>Mrs. Penny Greyhosky</u>, life skills teacher at Oak Flat Elementary School, submitted her letter of resignation, effective June 6, 2011.

A copy of Mrs. Greyhosky's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Mrs. Greyhosky's resignation as Life Skills Teacher at Oak Flat Elementary School, effective June 6, 2011.

A. PERSONNEL CONCERNS (Continued)

(ACTION ITEM)

8. <u>Mr. Garrett Forsythe</u>, District HVAC maintenance technician, submitted his letter of resignation, retroactive to May 20, 2011.

A copy of Mr. Forsythe's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Mr. Forsythe's resignation as District HVAC Maintenance Technician, retroactive to May 20, 2011.

9. Transfer of Professional Personnel

(ACTION ITEM)

As per Board Policies 3850.0-3850.4, the administration will transfer the professional employees whose names are listed below for the 2011-2012 school year.

| Employee | From | То |
|---|--|---|
| Heather Shepard Karen Kough Beth Herb Erin Malick Randy Crawford Julie Friscia Holly Hockenberry Stephanie Devenold Linda Gingrich Sallie Kemp Amber Brennan Crystal Martin Diane Mettler Katie Ocker Tiffany Warner Jolene Regetta Donna Kornblum Amy Wetzel Michelle Black Christina Gruver Shirley Truesdell Patricia Chastain Deborah Smith John Beeman Kimberly Sunderland Cathy Hing Leslie Lynch | Mt. Rock Kindergarten Plainfield Kindergarten Plainfield Kindergarten Oak Flat 1st Grade Oak Flat 1st Grade Plainfield 1st Grade Plainfield 1st Grade Plainfield 2nd Grade Plainfield 2nd Grade Mt. Rock 2nd Grade Oak Flat 2nd Grade Oak Flat 2nd Grade Newville Kindergarten Plainfield 3rd Grade Newville Kindergarten Plainfield 3rd Grade Plainfield 3rd Grade Plainfield 5th Grade Plainfield 4th Grade Plainfield 4th Grade Plainfield 5th Grade | Oak Flat Kindergarten Newville Kindergarten Mt. Rock 1 st Grade Newville 1 st Grade Oak Flat 1 st Grade Oak Flat 1 st Grade Oak Flat 2 nd Grade Oak Flat 2 nd Grade Oak Flat 2 nd Grade Newville 2 nd Grade Mt. Rock 2 nd Grade Mt. Rock 3 nd Grade Mt. Rock 5 nd Grade Mt. Rock 5 nd Grade Mt. Rock 5 nd Grade Newville 4 nd Grade Newville 4 nd Grade Newville 4 nd Grade Newville 3 nd Grade Mt. Rock 5 nd Grade |
| Andrea Lehman Lynn Stahler | HS Learning Support PD Learning Support | OF Life Skills Support HS Learning Support |

XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

9. Transfer of Professional Personnel (Continued)

(ACTION ITEM)

The administration recommended that the Board of School Directors approve the professional employee transfers as presented.

VOTE ON XIII., NEW BUSINESS, A., PERSONNEL CONCERNS

Motion by Norris, seconded by Roush to combine and approve XIII., NEW BUSINESS, A., PERSONNEL CONCERNS, Items A-1 through A-9, as outlined and recommended above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

10. <u>Department Chairperson Recommendation</u>

(ACTION ITEM)

Mrs. Jeanne Temple, Assistant Superintendent, recommended the individual listed to serve as the special education department chairperson for the 2011-2012 and the 2012-2013 school year.

Kay Keim - Oak Flat Learning Support Teacher

The administration recommended that the Board of School Directors appoint the above listed individual as the Special Education Department Chairperson during the 2011-2012 and the 2012-2013 school year and establish her salary based on the current contract between the Big Spring Education Association and the Big Spring School District.

Motion by Blasco, seconded by Norris to table XIII., NEW BUSINESS, A., PERSONNEL CONCERNS, 10., Department Chairperson Recommendation. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

XIII. NEW BUSINESS (Continued)

B. <u>Credit Pay</u> (ACTION ITEM)

The professional employees whose names are listed below successfully completed graduate work and is entitled to the specified amount in accordance with the negotiated contract.

B. Credit Pay (Continued)

(ACTION ITEM)

| Amber Brennan | \$2,340.00 |
|--------------------------|-------------------|
| Rebecca Coulson | \$2,322.00 |
| Lois Cox | \$1,161.00 |
| Barbara Dellinger | \$1,161.00 |
| Nicole Donato | \$1,161.00 |
| Tracey Feldbauer | \$1,161.00 |
| Megan Frantz | \$1,161.00 |
| Michael Fronk | \$ 660.00 |
| Richard Fry | \$1,000.00 |
| Kassandra Gordon | \$1,161.00 |
| Christina Gruver | \$1,200.00 |
| Katie Holtry | \$1,161.00 |
| Jennifer Kump | \$1,161.00 |
| Keith Lavala | \$2,322.00 |
| Nicholas Losiewski | \$1,161.00 |
| Leslie Lynch | \$1,161.00 |
| Lori Munson | \$1,200.00 |
| Ellen Sherisa Nailor | \$1,200.00 |
| Andrew Pettit | \$ 939.99 |
| Marshall Policicchio | \$2,322.00 |
| Sarah Roller | \$2,322.00 |
| Valerie Sauter | \$1,161.00 |
| Jason Shover | \$1,161.00 |
| Bethany Stanton | \$1,161.00 |
| Sara Vanderheijden | 981.00 |
| Deborah Whitmoyer | \$2,322.00 |
| Erin Zinn | \$1,161.00 |
| Total | \$37,384.99 |
| | |

The administration recommended that the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association and the Big Spring School District.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

C. Appointment of the School District Solicitor (ACTION ITEM) 2010-2011 2011-2012 Stock and Leader \$155.00 \$155.00 Philip Spare, Esquire, Principal Counsel (hourly rate (hourly rate for partners) for partners) \$145.00 \$145.00 (hourly rate (hourly rate for associates) for associates)

The administration recommended that the Board of School Directors appoint Stock and Leader, and Philip Spare, Esquire, principal counsel, as the school district solicitor for the period from June 6, 2011, through June 6, 2012.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

D. PSBA Membership Renewal

(ACTION ITEM)

The District has received correspondence from Mr. Thomas Gentzel, Executive Director of the Pennsylvania School Boards Association (PSBA), regarding 2011-2012 membership dues. The dues will maintain at the same rate for the 2011-2012 school year which will be \$10,070.58 for the fiscal year, including a one-year subscription to the PSBA Bulletin and to the School Leader News for each administrator.

The administration recommended that the Board of School Directors approve the District's membership renewal for 2011-2012 fiscal year and authorize the administration to remit payment to PSBA in the amount of \$10,070.58.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above.

Mr. Fry provided information to the members of the Board of School Directors regarding the PSBA dues since 2005-2006. Mr. Fry noted that the PSBA dues have remained the same since 2008.

Director Blasco noted that the dues have increased 33 percent since 2005-2006.

President Wolf indicated that, counting the 2011-2012 PSBA dues rate, the dues have remained the same four years in a row.

Roll call vote: Voting Yes: Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Voting No: Blasco and Roush. Total Yes votes: Five (5). Total No votes: Two (2). Motion carried by a majority vote.

E. ACT 93 (ACTION ITEM)

On October 20, 2008, the Board of School Directors approved an ACT 93 agreement for administrators that runs from July 1, 2008, through June 30, 2012. Salary parameters for the 2011-2012 agreement need to be set by the Board along with the parameters for the Business Manager position and the Assistant Superintendent.

The administration recommended that the Board of School Directors set a 2% wage increase for ACT 93 employees, Business Manager and the Assistant Superintendent.

Motion by Roush, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Roush, Swanson, and Wolf. Voting No: Piper. Total Yes votes: Six (6). Total No votes: One (1). Motion carried by a majority vote.

F. Approval of 2011-2012 Middle School Planner

(ACTION ITEM)

Mrs. Karen Ward, assistant middle school principal, updated the middle school planner for the 2011-2012 school year.

The changes made in the Middle School Planner have been included with the agenda. The completed Middle School Planner is available for review in the Superintendent's office by any member of the Board of School Directors who wishes to review the completed planner.

The administration recommended that the Board of School Directors approve the 2011-2012 changes in the Big Spring Middle School Planner as presented.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

G. Athletic Boosters Fundraising Requests

(ACTION ITEM)

The Big Spring Athletic Boosters organization requested permission to conduct the fundraisers listed below during the 2011-2012 school term:

- The sale of French fries by Bricker's French Fries at home football events.
- The sale of Walk Away tacos, Pizza, Baked Potatoes, Peanuts, Popcorn, Grilled Cheese Sandwiches, Pulled Pork, Chicken Quesadillas, Chicken, Ham & Bean Soup, Chili, Apple Slices w/caramel, Assorted Snacks, Assorted Candy, Pickles, Churros, Warm Chocolate Milk, Warm Apple Cider, Bottled Water, Flavored Water, Iced Teas, Lemonade, coffee, and Cappuccino. May also consider any other fun foods not already sold by the Band Boosters for fall sports.
- The sale of various Big Spring School District merchandise/clothing items.
- The sale of 50/50 raffle tickets at home events.
- The sale of raffle tickets at home winter events for a Big Spring woven blanket.
- Food stands/concession stands at winter sporting events.
- Food stands/concession stands at spring sporting events.

G. <u>Athletic Boosters Fundraising Requests</u> (Continued) (ACTION ITEM)

The administration recommended that the Board of School Directors approve the Big Spring Athletic Boosters organization's request to conduct the fundraisers listed above during the 2011-2012 school term.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

H. Grant Application Request

(ACTION ITEM)

Mr. Kevin Roberts, Director of Curriculum/Instruction and Educational Technology, requested permission to request grant opportunities for Mount Rock Elementary School to increase fitness at Mount Rock. The plan includes an exercise log for all students along with incentives for their increased activity levels. To subsidize this proposal Mrs. Slusser, Mt. Rock Principal would like to apply for a mini grant with the Carlisle Area Health and Wellness Foundation in the amount of \$900.00.

The administration recommended that the Board of School Directors authorize the administration to pursue the request for this grant opportunity as noted above.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

I. Case K of 2010-2011

(ACTION ITEM)

The parents of the student in Case K of 2010-2011 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommended that the Board of School Directors exclude the student in Case K of 2010-2011 school year for the remainder of the 2010-2011 school year and the first semester of the 2011-2012 school year. During the period of exclusion, the student is not permitted on school property at any time for any reason.

Motion by Blasco, seconded by Swanson to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

J. Case L of 2010-2011

(ACTION ITEM)

The parents of the student in Case L of 2010-2011 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommended that the Board of School Directors exclude the student in Case L of 2010-2011 school year for a period of forty-five (45) days. These days will include the 21 days remaining of the 2010-2011 school year and the first 24 days of the 2011-2012 school year. During the period of exclusion, the student is not permitted on school property at any time for any reason.

Motion by Blasco, seconded by Swanson to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

K. Case M of 2010-2011

(ACTION ITEM)

The parents of the student in Case M of 2010-2011 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommended that the Board of School Directors exclude the student in Case M of 2010-2011 school year for the remainder of the 2010-2011 school year. The student will be placed in an Alternative Placement for the 2011-2012 school year. During the period of exclusion, the student is not permitted on school property at any time for any reason.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

L. Case N of 2010-2011

(ACTION ITEM)

The parents of the student in Case N of 2010-2011 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommended that the Board of School Directors exclude the student in Case N of the 2010-2011 school year for a period of forty-five (45) days. The 45 days will include the 21 days remaining in the 2010-2011 school year and the first 24 days of the 2011-2012 school year. During the period of exclusion, the student is not permitted on school property at any time for any reason.

Motion by Swanson, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

M. <u>Case O of 2010-2011</u>

(ACTION ITEM)

The parents of the student in Case O of 2010-2011 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommended that the Board of School Directors exclude the student in Case O of 2010-2011 school year for a period of 30 days reduced to 16 days with the participation in the Student Assistance Team Program. During the period of exclusion, the student is not permitted on school property at any time for any reason.

Motion by Norris, seconded by Swanson to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

With regard to the sentence in XIII., NEW BUSINESS, Items I, J, K, L, and M, "During the period of exclusion, the student is not permitted on school property at any time for any reason," President Wolf questioned whether this should be reworded to reflect that the student could seek permission to be on school property for special circumstances with permission from the Superintendent.

Mr. Fry indicated that the letter to the student states that they have a right to seek permission to be on school property for special circumstances with permission from the Superintendent. Mr. Fry indicated that he would seek advice from Solicitor Spare regarding appropriate wording for similar recommendations in the future.

N. Proposed Job Description

(ACTION ITEM)

Mrs. Jeanne Temple, Assistant Superintendent has developed the job description listed below. A copy of the job description was included with the agenda.

Coordinated School Health Council and Professional Development Leadership Committee

The administration recommended that the Board of School Directors approve the updated job description as presented.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

XIII. NEW BUSINESS (Continued)

O. Hoops for Heart Fundraiser

(INFORMATION ITEM)

Mrs. Neidlinger and Mr. Deutsch, middle school physical education teachers, concluded the Hoops for Heart Event for the 2010-2011 school year and have reported that the students raised \$1,521.00 for the American Heart Association.

P. Planned Course Adoption

(INFORMATION ITEM)

Listed below are completed planned courses for board approval. All completed planned courses are available in the Curriculum Center for review by the Board of School Directors prior to the June 20, 2011, Board of School Directors meeting.

High School

Civil Engineering

Spanish Level I

Spanish Level II

Spanish Level III

Spanish Level IV

Spanish Level V

Q. Settlement Agreement

(ACTION ITEM)

The administration recommended that the Board of School Directors place Jason Artz on paid administrative leave of absence for the remainder of the 2010-2011 school year; accept his resignation with an effective date of June 6, 2011; and approve the Settlement Agreement and Release

Motion by Norris, seconded by Gutshall to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

XIV. FUTURE BOARD AGENDA ITEM

There were no future Board agenda items.

XV. COMMITTEE REPORTS

A. District Improvement Committee – Mrs. Lopp

No meeting was conducted, and no report was offered.

B. Athletic Committee - Mr. Swanson

The Athletic Committee met last Thursday and addressed the proposed activity fee increase and training for concussion injuries, particularly related to football, soccer, and field hockey players.

Vice President Swanson noted that football players are also stronger, faster, and bigger than in years past.

XV. COMMITTEE REPORTS

C. Vocational-Technical School – Mr. Wolf/Mr. Piper

President Wolf reported that the vo-tech school had a successful year and "tremendous" awards assembly where many scholarships were awarded.

Mr. Fry noted that 92 percent of Big Spring's vo-tech senior students passed the National Occupational Competency Testing Institute (NOCTI) test this year. As a whole, 88 percent of senior vo-tech students passed the NOCTI test.

President Wolf noted that the vo-tech school makes a concentrated effort to ensure that students are given the appropriate instruction they need to pass both the skills portion and the written portion of the NOCTI test.

Mr. Fry indicated that these statistics are particularly impressive because 33 percent of vo-tech students have IEPs. Mr. Fry noted that the vo-tech school and the home schools are doing a tremendous job educating these students.

D. Buildings and Property Committee – Mr. Barrick

Please refer to this evening's Buildings and Property Committee meeting minutes.

E. Finance Committee - Mr. Blasco

The Finance Committee will meet on Thursday, June 9, 2011, at 7:00 A.M. in the District Administration Office for the final review of the proposed 2011-2012 before the final budget is addressed by the Board on June 20, 2011.

F. South Central Trust - Mr. Blasco

No meeting was conducted, and no report was offered.

G. Capital Area Intermediate Unit – Mr. Wolf

President Wolf indicated that the Act 93 group at the Capital Area Intermediate Unit has voted to sign a memorandum of understanding to freeze salaries for the coming year.

President Wolf added that at least 20 professional staff members may be furloughed because of a "decrease in business" at the CAIU. This is largely the result of more school districts bringing special education classes back to the home school district, diminishing the need for the CAIU classes.

XV. COMMITTEE REPORTS (Continued)

H. Tax Collection Committee (TCC) – Mr. Wolf

President Wolf indicated that he has been asked by the president of the TCC to serve on the Budget and Finance Committee. That committee would investigate and determine how much West Shore would get paid for assets.

XVI. SUPERINTENDENT'S REPORT

A. 2011 Commencement

Superintendent Fry commended Board members and staff members for their attendance at this year's commencement ceremony. Mr. Fry added that it was a wonderful evening of outstanding speakers who "depicted what Big Spring is all about."

B. Classified Employees

Mr. Fry indicated that at the June 20, 2011 Board meeting, there will be an agenda item addressing eight to ten classified job curtailments. Mr. Fry indicated that those staff members would be informed of the proposed plan the end of this week or beginning of next week.

Mr. Fry added that another item on the agenda for June 20, 2011, is the meet and discuss plan for classified employees. Mr. Fry indicated that he met with some members of the classified staff today, informing them where the Board stands on issues related to their positions.

C. <u>Summer Moving</u>

Mr. Fry indicated that summer moving staff would be required to perform a very detailed process of moving the equipment and supplies for more than 30 professional staff members from district wide to newly assigned areas.

D. Four-Day Workweek

Mr. Fry reported that next week would begin the four-day workweek schedule for 12-month staff members. Mr. Fry noted that last year this work schedule saved the District \$46,000.00. Staff members will work four 10-hour days. The schools would be closed Fridays during the summer.

E. Finance Committee Meeting

The Finance Committee will meet on Thursday, June 9, 2011, at 7:00 A.M. in the District Administration Office

XVII. BUSINESS FROM THE FLOOR

Open House for Plainfield Students

The meeting was adjourned at 8:34 P.M.

In response to a question from Vice President Swanson, Mr. Fry indicated that Plainfield Elementary School students and their families were sent invitations to attend open house at their new school assignments, either Mount Rock Elementary School or Oak Flat Elementary School, on May 25, 2011.

XVIII. PUBLIC COMMENT REGARDING FUTURE BOARD AGENDA ITEMS

There was no public comment regarding future Board agenda items.

XIX. ADJOURNMENT

Motion by Blasco, seconded by Norris to adjourn to Executive Session to address personnel issues and not to return to Open Session. Roll call vote: Voting Yes: Blasco, Gutshall, Norris, Piper, Roush, Swanson, and Wolf. Motion carried unanimously.

| Robert Lee Barrick, Secretary | |
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| NEXT SCHEDULED BOARD MEETING: | Monday, June 20, 2011 |